

# Part-Time Youth Worker Job Description



Post	Part-Time Youth Worker
Hours	15 Hours per week to include up to three evenings and weekends where necessary
Payment	The salary attributable to the post for qualified youth workers is: £11.46 per hour (plus £1.10 holiday pay per hour)
Role	To be accountable and responsible for the delivery of programmes and services in accordance with the policies of Wellesbourne Youth Services
Responsible to	The Management Committee Team

To be accountable and responsible for the delivery of youth services in Wellesbourne under the direction of the Management Committee to further its vision.

To help the young people of Wellesbourne (age 10 – 18 years) grow to full maturity as individuals and members of society through the provision of a range of activities that:

- Develop their social, physical, mental and spiritual capacities, promoting self-worth, independence, a sense of responsibility and respect for others, and are delivered with an underlying Christian ethos
- Provide opportunities for young people to explore the Christian faith and to nurture the faith of those who are Christians

## Person Specification

A high level of resilience and adaptability

Developed listening and verbal skills

Enthusiasm and passion for young people and communities

Ability to build and promote healthy, positive lasting relationships with young people

An understanding and awareness of the importance of safeguarding young people

Ability to work well with/develop volunteers and sessional workers

An enthusiasm for developing new work

If a practising Christian, an ability to explain and communicate the Christian Gospel in ways relevant to young people

## Key Tasks will include

1. To deliver Youth Services to local young people, including the maintenance and development of the existing provision and the development of new projects and activities.
2. Establishing relationships and a style of working that will enable the young people to safely learn and develop, in accordance with the principles and values of youth work.
3. Promoting the participation of young people in the activities of Wellesbourne Youth Services.
4. Leading the delivery and development of Youth work programmes and services, in close collaboration with other members of the organisation.
5. Monitoring and evaluating the design and delivery of projects with young people and staff, providing reports as required to the Management Committee team and funders.
6. To liaise with and initiate advocacy for young people with other local; agencies, providers and professionals, involving yourself with networks within the community for the benefit of the young people and the services.
7. To work within The Diocese of Coventry's Policies & Procedures knowledge of safeguarding children & young people.
8. To carry out any other duties as may be deemed necessary by the Management Committee Team in line with the aims of the service.
9. To recruit, support, advise and guide Youth Services Volunteers and Sessional Workers.